

MINUTES OF THE 48TH MEETING OF THE BOARD OF GOVERNORS OF NATIONAL INSTITUTE OF TECHNOLOGY TIRUCHIRAPPALLI HELD ON 1ST DECEMBER 2017 AT 11.00 A.M. IN THE OOM ROOM, NIT TIRUCHIRAPPALLI.

PRESENT:

1.	Dr. (Mrs.) Mini Shaji Thomas	Director & Chairperson In-charge
2.	Mrs. Darshana M. Dabral	JS & FA, MHRD Member
3.	Shri. Sanjeev Kumar Sharma	Director, NITs, MHRD Representative of Additional Secretary (by Teleconference)
4.	Dr. Vinod Krishan	Member
5.	Dr. Krishnan Balasubramanian	Member
6.	Dr. P. Jayabalan	Member
7.	Dr. K. Muthukkumaran	Member
8.	Shri. A. Palanivel	Member Secretary

Dr.Gagandeep Kang expressed her inability to attend the meeting and hence leave of absence was granted to her.

GENERAL MATTERS

WELCOME ADDRESS BY THE CHAIRPERSON IN-CHARGE, BOARD OF GOVERNORS.

Dr. Mini Shaji Thomas, Director, NIT Tiruchirappalli & Chairperson In-charge, Board of Governors, welcomed the Members especially Mrs. Darshana M. Dabral, JSFA, MHRD and the new Members Dr. P. Jayabalan and Dr. K. Muthukkumaran to the Meeting. She also thanked Prof T. K. Radhakrishnan and Dr. K. N. Sheeba for their excellent contribution during their period as Members of the Board.

The Chairperson informed the Board that the Action Taken Report (ATR) of the 47th Meeting of the BoG will be taken up in the next meeting.

Thereafter, the Chairperson In-charge, Board of Governors initiated the deliberations on the Agenda Items.

TEM NO. 1 CONFIRMATION OF THE MINUTES OF THE 47TH MEETING OF THE BOARD OF GOVERNORS HELD ON 8TH NOVEMBER 2017.

The Minutes of the 47th Meeting of the Board of Governors were circulated to the members and no comments were received, the Board of Governors confirmed the Minutes.

RESOLUTION The Minutes of the 48/BoG/2017/1 47th Meeting of the Board of Governors is confirmed.

ITEM NO. 2 RESOLUTION BY CIRCULATION: ONE TIME RELAXATIONS FOR EXISTING FACULTY OF NITs/IIEST.

The Board adopted the Resolution by Circulation regarding one time relaxations for existing Faculty Members of NITs /IIEST communicated by the MHRD vide letter F.No.33-9/2011-TS.III dated 17th November 2017. The Board adopted the

implementation of Recruitment Rules for Faculty of NITs/IIEST as per the MHRD letter F. No 33-9/2011-TS.III dated 30th November 2017.

The Dean (FW) presented the draft shortlisting criteria discussed and finalized in the Meeting of Head of the Departments as per MHRD guidelines for the screening of applications. The Director may approve the same at her level keeping in view various guidelines issued by Ministry of HRD from time to time.

RESOLUTION 48/BoG/2017/2

The Board noted that one time relaxations communicated by the MHRD for existing Faculty Members of NITs /IIEST vide letter F.No.33-9/2011-TS.III dated 17th November 2017 and the implementation of Recruitment Rules for Faculty of NITs/IIEST as per the MHRD letter F. No 33-9/2011-TS.III dated 30th November 2017 has been adopted by circulation.

The shortlisting criteria for screening of applications as presented be taken as a guideline and the final criteria adopted may be approved by the Director.

ITEM NO. 3 DIRECTOR'S REPORT ON THE MAJOR ACHIEVEMENTS/ DEVELOPMENTS SINCE THE LAST MEETING HELD ON 8TH NOVEMBER 2017.

Director completed one year in office and highlighted some of the following significant milestones since joining the Institute:

- 1. Statutory Committee Meetings Five BoGs and Five FCs, Three Senate & One BWC Meeting in the last one year.
- 2. Recruitment of Senior Non-Teaching staff
- 3. Mapping of Faculty completed.
- 4. Recruitment process for Faculty initiated
- 5. Siemen's Center of Excellence initiated

- 6. Surge in Patents / Innovations
- 7. Created Alumni Interaction Cell, Media Interface
- 8. Collaboration with Industries enhanced
- 9. Strategic Plan initiation from April
- 10. Gearing up to the Application for Institution of Eminence status.
- 11. Convocation, Institute day celebrated in larger scale
- 12. Streamlining of Administration with new divisions
- 13. Enhancing Grievance Redressal mechanisms, including Harassment redressal.
- 14. Greening of the campus, welfare of all stakeholders

RESOLUTION The Board noted the matter. 48/BoG/2017/3

APPROVAL ITEMS

ITEM NO. 4 MAPPING OF FACULTY FROM AGP RS 9000 TO AGP RS 9500/- AND AGP RS 10000/- TO AGP RS 10500/-.

The Board approved the recommendations of the Special Committee for one-time Mapping of 66 Associate Professors from AGP Rs. 9000/- to AGP Rs. 9500/- and 41 Professors from AGP Rs. 10000/- to AGP Rs. 10500/- as per the list enclosed. The mapping was done as per MHRD letter F.No.33-9/2011-TS.III dated 6th October 2017 and approved by the Board of Governors in its 47th Meeting held on 8th November 2017.

RESOLUTION 48/BoG/2017/4

The recommendations of the Special Committee and NIT Trichy for one-time mapping of 66 Associate Professors from AGP Rs. 9000/- to AGP Rs. 9500/- and 41 Professors from AGP Rs. 10000/- to AGP Rs. 10500/- as per the list enclosed are approved. Necessary instructions may be issued immediately without waiting for confirmation of the minutes.

ITEM NO. 5 NOMINATION OF BOARD MEMBERS TO FINANCE COMMITTEE AND BUILDING AND WORKS COMMITTEE.

The Board nominated Dr. P. Jayabalan, Professor, Department of Civil Engineering as the Board Representative to the Finance Committee and Dr. K. Muthukkumaran, Associate Professor, Department of Civil Engineering as the Member of Building and Works Committee. The Board authorized the Chairperson to nominate a member to the Finance Committee from the members recommended by the State Government under Section 11(d) of the NIT Act 2007.

RESOLUTION 48/BoG/2017/5

Dr. P. Jayabalan, Professor, Department of Civil Engineering be nominated to the Finance Committee as one of the Board's nominee under 10(1)(iv) of the First Statutes of NITs and Dr. K. Muthukkumaran, Associate Professor, Department of Civil Engineering as Board's nominee to the Building and Works Committee as per 12(1)(iii) of the First Statutes of NITs.

The nominee of the State Government has to be approved by Hon'ble HRM, then only they become the Board member. Hence, they can not be nominated on FC till they become the BoG member

ITEM NO. 6 ADOPTION OF NITSER COUNCIL RESOLUTIONS.

The Board approved the Annexures I, III, IV and V of NITSER Council Resolutions for adoption in the Institute as per MHRD letter F.No.35-6/2016-TS.III dated 8th June 2017.

RESOLUTION 48/BoG/2017/6

The Annexure I-Recommendations of the Oversight Committee constituted to look into the Anomalies of the Nonteaching staff of the NITs, Annexure III- Report of the Teaching Sub-Committee. Annexure Recommendation of Curricula Review Committee and Annexure Recommendation of the Committee on Choice Based Credit System Committee (CBCS), Trainee Teachers Scheme (TTS) and Roadmap for NER NITs of NITSER Council Resolutions as per MHRD letter F.No.35-6/2016-TS.III dated 8th June 2017 are adopted in the Institute.

"INSTITUTION OF EMINENCE (IOE)": SALIENT FEATURES AND PARAMETERS OF THE APPLICATION.

The Strategic Planning Group (SPG) made a detailed presentation on the proposed application for Institution of Eminence Status, covering National and international Benchmarking, SWOT Analysis, Goals and objectives, 15-year strategy, five-year Implementation plan, financial projections and cultural transformation.

The BoG offered a number of critical inputs and suggestions for improving the proposal. Based on the discussions, as part of the 15-year strategy to position NITT as one of the top 100 universities in the world, it was proposed to transform the Institute into a multi-disciplinary global institution through key initiatives, as below:

- 1. Launching a variety of UG, PG, Diploma, Certificate programmes catering to the requirements of international students and global workforce.
- 2. Promote a research value chain through departmental research labs, interdisciplinary research labs, Interdisciplinary research centres and Centres of Excellence with clear approach for moving up the value chain through

partnership with industry and leading universities of the world.

- 3. Augment the faculty strength through systematic recruitment with complementary and diverse competencies, integrate leading faculty from all over the world to create an international learning experience.
- 4. Leverage alumni potential to the fullest extent through newer forms of individual-level connectivity and global networking, achieved through dedicated institutional efforts.
- 5. Aligning with national priorities for innovation and entrepreneurship development, a Research Park with focus on business incubation, technology transfer and collaborative research with industry is proposed.
- 6. Given the requirements of local industries, particularly SMEs, and rural communities, new centres are promoted with focus on Integrated Community Development and SME Research & Development.
- 7. Significantly improving the teaching-leaning and research infrastructures along with world class living facilities to attract international academia.
- 8. An enabling governance involving professionals in key areas of administration, monitoring and evaluation through well-defined Metrics/KPIs, etc.
- 9. Incorporate concepts such as profit centre and Cost centre with a focus to increase revenues and effective cost management in order to attain self- sustainability.
- 10. Creating and sustaining a supporting culture characterized by meritocracy, transparency and accountability.

RESOLUTION 48/BoG/2017/7

The suggestions of the Board regarding the Bench Marking, Consultancy and Sponsored Projects, SWOT Analysis, Centers of Excellence, flexibility in spending, less dependence on Government funds, leveraging Alumni, enabling better governance structure etc may also be considered. The final proposal may be submitted to Ministry of HRD after taking approval of the Director.

RATIFICATION ITEM

ITEM NO. 8 FOREIGN VISIT OF FACULTY MEMBERS.

The Board suggested that the Institute should submit the following further details of the Faculty Members who were permitted to visit foreign countries for attending/participating in Conferences, Seminars, Workshops and Trainings in future:

- 1. The title of the Conference
- 2. The title of the papers presented by the faculty members.
- 3. The outcome of the Conference/ Seminars/ Workshops/ Trainings and the usefulness to the / Faculty/ Institute.

RESOLUTION 48/BoG/2017/8

As per the Statutes of NITs, the Chairperson is competent for instant subject matter. Therefore, any item which falls within ambit of the Chairperson need to be brought in the Board.

ANY OTHER ITEMS

ITEM NO. 9 PROCUREMENT PLAN UNDER TECHNICAL EDUCATION QUALITY IMPROVEMENT PROJECT III (TEQIP III)

As per guidelines of the TEQIP Project, the Board approved the procurement of plan of equipment under Technical Education Quality Improvement Project under TEQIP III for Rs. 3.5 Crores.

RESOLUTION 48/BoG/2017/9

The procurement of plan under Technical Education Quality Improvement Project under TEQIP III for Rs. 3.5 Crores is approved. However, applicable rules, procedures and guidelines may be followed while procuring the equipment.

ITEM NO. 10 SEPARATE AUDIT REPORT FOR THE FINANCIAL YEAR 2016-17

The Board considered the Separate Audit Report (SAR) of the Comptroller & Auditor General of India on the Accounts of the National Institute of Technology, Tiruchirappalli for the year ending 31st March 2017 received on 30th November 2017 and approved the SAR with the direction to send the SAR by Circulation to the members of the Finance Committee for their information and consent.

RESOLUTION 48/BoG/2017/10

The Separate Audit Report (SAR) of the Comptroller & Auditor General of India on the Accounts of the National Institute of Technology, Tiruchirappalli for the year ending 31st March 2017 is hereby approved.

The SAR be sent to the members of the Finance Committee by Circulation for their information and consent.

The Meeting ended with a vote of thanks to the Chair.

Chairperson In-charge