

NATIONAL INSTITUTE OF TECHNOLOGY, TIRUCHIRAPPALLI (NITT)

Minutes of the 33rd Meeting of the Board of Governors of NIT, Tiruchirappalli held on 29th March 2013 at 10.00 AM in Oom Room at NITT.

Members Present:

Prof. Rajaram Nityananda Chairperson, BOG, NIT Tiruchirappalli Indian Institute of Science Education and Research, Pune 411 021	Chairperson
Prof. S. Sundarrajan Director National Institute of Technology Tiruchirappalli 620 015	Member
Ms. Nandini Rengaswamy Chairperson, Confederation of Indian Industry, TN Circle, CEO, Chandra Textiles & Founder Trustee, GRG Trust, Peelamedu Coimbatore 641 004	Member
Prof. M. Umapathy Professor, Department of Instrumentation and Control Engineering National Institute of Technology Tiruchirappalli 620 015	Member
Shri Raja Sankaran Managing Director Infologix Software Solutions Pvt.Ltd. Old No.5/New No.11,12 th Cross Street,Sastry Nagar,Adyar Chennai 600020	Member
Shri S Ramanathan Chairman & Managing Director Cethar Foodoil Ltd."Juman Centre",Promenade Road,Cantonment, Tiruchirappalli 620001	Member
Prof. R. Murugesan Associate Professor, Humanities, National Institute of Technology Tiruchirappalli 620 015	Member

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Prof. G. Swaminathan Secretary
Registrar (Officiating)
National Institute of Technology
Tiruchirappalli 620 015

Members who expressed their inability to attend the Meeting:

Ms.Amita Sharma Member
Additional Secretary (Technical Education)
Department of Higher Education, Ministry of Human Resource
Development, Shastri Bhavan,
New Delhi 110 001

Shri Navin Soi Member
Director Integrated Finance Division (IFD)
Ministry of Human Resource Development, Shastri Bhavan,
New Delhi 110 001

Prof. Ashok Jhunjhunwala Member
Professor, Department of Electrical Engineering
Indian Institute of Technology Madras
Chennai 600036

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A1. WELCOME ADDRESS

ITEM NO. A1	WELCOME ADDRESS BY THE CHAIRMAN, BOG
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Prof. Rajaram Nityananda, Chairperson, BOG, welcomed all the members of the Board of Governors of National Institute of Technology, Tiruchirappalli (NITT).

A2. CONFIRMATION OF MINUTES

ITEM NO. A2	CONFIRMATION OF THE MINUTES OF THE 32nd MEETING OF THE BOG HELD ON 22nd DECEMBER 2012
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When this item was taken up for discussion, one of the members pointed out the corrections in the title for item No3.2 in P 10 of the minutes of the 32nd meeting of Board of Governors. It should be read as, "IMPLEMENTATION OF CAS HELD IN APRIL 2012- EXTENDING NATIONAL BENEFITS AND FINANCIAL BENEFITS".

In similar way for the title of the Item No D20 in P9 of the minutes of the 32nd meeting of Board of Governors, it should be read as, "DELIBERATIONS OF THE SENATE MEETING HELD ON 19.12.2012".

The BOG resolved to confirm the minutes of the 32nd meeting of BOG held on 22nd December 2012.

B3. ACTION TAKEN REPORT (ATR) ON PREVIOUS MINUTES

ITEM NO. B3	ACTION TAKEN REPORT ON THE MINUTES OF THE (PREVIOUS) 32nd MEETING OF THE BOG HELD ON 22nd DECEMBER 2012
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Item No. 3.1 : TO CONSIDER AND APPROVE THE PROPOSAL FOR FILLING UP THE VACANT POSITIONS AT ASSISTANT PROFESSOR CADRE

(Item No. D11 of the Minutes of the 32nd BOG)

The Institute will be releasing the advertisement shortly

Item No. 3.2 : RESTRUCTURING OF NON TEACHING STAFF POSITION AT NITT

(Item No. D12 of the Minutes of the 32nd BOG)

A detailed presentation was made by a team comprising Dean (Faculty Welfare), Registrar, Deputy Registrar (Administration) and Associate Dean (Faculty Welfare) about the process of restructuring of Non Teaching Staff position at NIT Tiruchirappalli. The



Committee highlighted the fact that the Non Teaching Staff of NIT Tiruchirappalli are without promotion for non availability of promotion rules for the intermediate period from 2003(transformation into NIT from REC) to 11.06.2012(date of issue of model RR for Non Teaching Staff by MHRD).The BoG approves the norms for promotion for the Non teaching staff for the intermediate period between 2003 (transformation into NIT from REC) to 11.06.2012(date of issue of model RR for Non Teaching Staff by MHRD) (Annexure 1).This norms are applicable to NITT employees as a onetime measure considering their plight for want of rules for promotion for the intermediate period between 2003 (transformation into NIT from REC) to 11.06.2012(date of issue of model RR for Non Teaching Staff by MHRD).The promotion to the Non Teaching staff of NITT will be carried out strictly adhering to the laid down procedures of National Institute of Technology Act 2007.All promotions will be given notional benefit from the date of promotion and the financial benefit with effect from the date of approval by the Chairperson ,Board of Governors. As almost all the staffs have been granted financial up gradation under MACPS, the increase in salary on account of the promotion will be adjusted against MACPS benefit. The Director, is empowered to constitute the selection Committee(s) for promotion of ministerial as well as for Technical staff as per clauses 23 5 b and 23 5 c of first Statutes of NIT and conduct the interviews. The BoG resolved to authorize the Chairperson, BoG, to accept the recommendations of the selection Committee and to pass the results. The implementation of the promotion to the Non teaching staff will be brought to the next BoG meeting for ratification.

Item No. 3.3

(Item No. D13 of the Minutes of the 32nd BOG)

TO CONSIDER AND APPROVE THE PROPOSAL FROM HOSTEL ADMINISTRATIVE COMMITTEE REGARDING HIKE IN HOSTEL FEES

Implemented

Item No. 3.4

(Item No. D14 of the Minutes of the 32nd BOG)

TO CONSIDER AND APPROVE THE PROPOSAL PERTAINING TO FINANCIAL DISBURSEMENTS OF HOSTEL MATTERS





Implemented

Item No. 3.5

(Item No. D15 of the Minutes of the 32nd BOG)

TO CONSIDER AND APPROVE THE PROPOSAL OF REVISED PURCHASE PROCEDURES BASED ON GFR

One member pointed out certain omissions in the annexure to the 19th FC ie the purchase procedure as per GFR 2005. The Dean (R & C) was called to offer clarifications. It was agreed to carry out the minor corrections and then release the purchase procedure. The Member Secretary FC, the Honorable member of BOG and Dean (R & C) would correct and release the correct purchase procedure based on GFR .The item no. A2 of 20th Meeting of Finance Committee may be referred to.

Item No. 3.6

(Item No. D16 of the Minutes of the 32nd BOG)

LEGAL CASE - TO CONSIDER AND APPROVE PAYMENT TO DR.NALLASAMY, PROFESSOR & HEAD, DEPARTMENT OF MATHEMATIC

Action initiated

Item No. 3.7

(Item No. D17 of the Minutes of the 32nd BOG)

PAYMENT OF FULL PENSION IN LIEU OF PROVISIONAL PENSION TO SHRI. P. SUNDARAVEL, AN EX – MECHANIC “A” GRADE OF THE INSTITUTE

Process initiated

Item No. 3.8

(Item No. D18 of the Minutes of the 32nd BOG)

TO CONSIDER AND APPROVE THE PROPOSAL TO CREATE RESEARCH DEVELOPMENT ALLOWANCE (RDA) FUND

The recommendations of the committee on the proposal for creating Research Development Allowance (RDA) fund by providing an appropriate percentage of overheads from sponsored projects to individual Project Investigators (PIs) was considered by the Board of Governors. It approves the proposal with following modifications: Twenty percentage of overhead amount from each of the sponsored projects would be pooled together to create a Research Management Fund for promoting the research work carried out by the Project Investigators (PIs). A committee constituted by the Director would allocate the assistantship to the PIs, their students and their collaborators from the RMF based on the proposals from the PIs. This fund would be used for the following purposes:

- 1.PIs and their students attending Conferences/Workshops/Training Programs/Collaborative research visits(both national and international) and for meeting the expenses including air/train fare, per diem expenses, insurance, registration fee etc.,
2. Reimbursement of taxi, telephone, health & accident insurance during visits in India and abroad.
3. Sending students for internship both in India and abroad and related expenses.

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4. Providing internships for students from India and abroad
5. Purchase of Equipments through normal R&C Project Purchase procedures.
6. Expenses towards maintenance, repairs, services and spares of the equipments, including annual maintenance cost (AMC).
7. Purchase of technical & scientific books, journal and software for personal professional use.
8. Expenditure for support services, consumables, testing & characterization charges.
9. Membership of professional (scientific & technical only) bodies both National and International without any limit.
10. Travel, boarding and lodging expenses of the visitors/experts for official/specific collaborative purposes both from India and abroad.
11. Institution of awards / prizes within NITT, Patent filing and IPR charges.
12. Conducting seminars and conferences for the purpose of dissemination of information.
13. Purchase of furniture and Air conditioners for PI/research lab.
14. Any other items as listed under PDA

Item No. 3.9

(Item No. D19 of the Minutes of the 32nd BOG)

DECLARATION OF PROBATION OF SHRI. P. EDWARD RAJA, HELPER II, WHO WAS REINSTATED IN SERVICE WITH THE APPROVAL OF THE BOARD

Action Initiated

Item No. 3.10

(Item No. D20 of the Minutes of the 32nd BOG)

DELIBERATIONS OF THE SENATE MEETING HELD ON 19-12-2012

Noted

Item No. 3.11

(Item No. D21 of the Minutes of the 32nd BOG)

DELIBERATIONS OF BUILDINGS AND WORKS COMMITTEE HELD ON 21-12-2012

Noted

C. INFORMATION / RATIFICATION ITEMS

33rd BOG ITEM NO. C4	TEMPORARY EXTENSION OF SECURITY SERVICES PROVIDED BY M/S NAVEEN SECURITY
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In the 32nd Board Meeting the temporary services of M/s Naveen Security were extended till 28-02-2013. The new tender process has been initiated and technical bids were opened. Since there was delay in tendering process, the Chairperson accorded approval for temporary extension of services of M/s Naveen Security till 31-03-2013. The BoG has ratified the earlier extension given to Ms.Naveen Security Services. It was resolved to extend the services of Ms. Naveen Security Services till 30.06.2013. The BoG requested

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to finalize the tender evaluation process and award the contract to successful bidder before 30.06.2013.

33rd BOG ITEM NO. C5	REPORTING ON THE LEGAL CASES
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CBI, ACB, Chennai has registered an enquiry regarding suspected violation in norms for granting admission to certain students under DASA 2010 and found that the following students have not fulfilled the eligibility criteria for getting admission into NITT under DASA scheme and ordered to cancel admissions.

- i. Satyagajen Arunasalam Rajenthiran (Roll No.103110075)
- ii. PeriyasamyKrishanthan (Roll no.114110048)
- iii. Govinda Pandey (Roll No.111110036)
- iv. Anjan Karki (Roll No.107110013)

An enquiry committee was constituted with Dr. A. Noorul Haq as the Convenor. The committee report was presented to the Senate meeting held on 19.12.2012. The senate has recommended to terminate all the admissions which are not adhering to the eligibility criteria. (Item 16(i) of Minutes of the Senate Meeting held on 19.12.2012.)

On approval of BOG, the Termination Orders were issued to the said students. They challenged the Order of Termination in the Hon'ble High Court at Chennai and Madurai respectively.

The details are given below:

WP No. 1 of 2013 filed by Sri Arunachalam Rajenthiran, father of Satyagajen Arunasalam Rajenthiran;

MP No. 1 of 2013 in WP 1/2013 filed by Sri. Periyasamy Kasinathan;

MP (MD) No. 1 of 2013 in WP (No.MD) No. 317/2013, filed by Govinda Pandey

MP (MD) No. 1 of 2013 in WP (No.MD) No. 318/2013, filed by Anjan Karki

In compliance with the Hon'ble High Courts Orders, the Termination Orders issued on 24-12-2012 by NITT were put on hold subject, to the final outcome of Writ Petitions filed by the above individuals.

- (a) Court Case filed by WP (MD) No. 15175 of 2012 by Dr. L. Parisutharaj praying the Hon'ble High Court to declare the NIT Statutes 22 (1) (ii) of NIT Notification dated 23-04-2009 as ultravires and null and void.

The BoG has noted the factual status of both the court cases





D. ITEMS PLACED FOR THE 33rd MEETING OF THE BOARD OF GOVERNORS ON 29th MARCH 2013

33rd BOG ITEM NO. D6	TREC-STEP
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The Chairperson informed the deliberations of the recently Board of Governors meeting of TREC STEP. The issues pertaining to continuance/discontinuance of patronage of NIT Tiruchirappalli was discussed. The members opined that the Memorandum of Understanding signed between TREC –STEP and REC has to be studied in depth. The Registrar has to collect all the relevant details/documents pertaining to TREC –STEP and REC and present the same in the next Board of Governors meeting for a decision.

33rd BOG ITEM NO. D7	REMEDIAL CLASSES FOR WEAKER SECTION
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The BoG resolved that the TEQIP II fund can be effectively used for this purpose

E. ITEMS BROUGHT FORWARD FROM FINANCE SUB-COMMITTEE MEETING HELD ON 19-03-2013 AT IIT MADRAS, CHENNAI.

33rd BOG ITEM NO. E8	PROCUREMENT OF GOODS/EQUIPMENTS
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The Finance Sub Committee meeting held on 19/03/2013 has discussed in details the procurement of Goods (Minutes A3 of FC sub committee meeting held on 19/03/2013). The Board of Governors expressed satisfaction about the procedures.

33rd BOG ITEM NO. E9	TEQIP II - FUND POSITION AND STATUS OF PROCUREMENT-REVISED PROCUREMENT PLAN- APPROVAL
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The Finance Committee discussed the TEQIP II Fund position. The Finance Sub Committee accepted the revised procedure plan. The BoG has noted the progress of TEQIP II

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F. ITEMS BROUGHT FORWARD FROM THE 20th MEETING OF THE FINANCE COMMITTEE HELD ON 29-03-2013

33rd BOG ITEM NO. E10	TEQIP II - FUND POSITION AND STATUS OF PROCUREMENT
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The Board of Governors approved the Minutes of the meeting of the 20th Finance Committee meeting held on 29.03.2013.(Item No.C6 of 20th FC).The revised procurement plan is given as Annexure II.

ANY OTHER ITEM(S) PERMITTED BY THE CHAIRPERSON

33rd BOG ITEM NO. F11	CAS 2012-REMOVAL OF ANOMALIES-RECOMMENDATIONS OF THE STANDING COMMITTEE-DECISION TAKEN
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The promotion of the faculty members under CAS was approved in the 30th Board of Governors meeting held on 26.04.2012. (Item No D7 of the minutes of the 30th meeting of Board of Governors). On implementation there were anomalies. Many faculty members represented the anomalies. The BoG constituted a standing committee for rectification of pay anomaly with the following members.

1. Prof.V.JagadeeshKumar, Professor, IITM&Visitor's Nominee/NITT.
2. Prof.A.Noorul Haq, Dean (FW).
3. Prof.V.Ramprasad, Dean (SW).
4. Prof.G.Kannabiran, Professor, Department of Management Studies.
5. Prof.G.Swaminathan, Officiating Registrar.

The committee had interaction with the faculty members as well as the president of one of the faculty association; TANITT on 11.03.2013.The committee has submitted a detailed report to the Board of Governors for removal of the anomalies arising out of implementation of Career Advancement Scheme (CAS) 2012. The Ministry of Human Resource Development Department of Higher Education vide Letter No.33-71/2011-TS-III Dated 18.03.2013 has given direction for Removal of Anomalies. The Ministry's communication Para vii) reads, "Since selection of both administrative, technical and academic (except Director NITs)is done by the Selection Committee of NITs with approval of BoG, the anomalies related to the selection under CAS or, otherwise may be dealt at their level of the Board".

The Visitor's Nominee was called in and he made the presentation to the Board of Governors. The Visitor's Nominee indicated that the committee had taken responses of the faculty members, carefully gone through the ministry's communication Letter No.33-71/2011-TS-III Dated 18.03.2013.

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The committee had offered four recommendations to the BoG to remove pay anomalies and also had indicated that if the recommendations were implemented by BoG, it would be in tune with the MHRD directive F. No.33-71/2011-TS-III Dated 18.03.2013, wherein the Board of NITs were given time till 30th April 2013 to remove pay anomalies.

The recommendations of the committee were taken up for discussion. At the outset, some members opined that the recommendation 1(one) of the committee alone needs to be approved, as it as it would be beneficial to the faculty at the entry level. Others felt that relaxation should be extended at all levels and not limited to movement of AGP of 8000 alone. After discussion of the pros and cons, the Chairman invited opinions from individual members. Four members were in favour of adopting recommendation 1(one) of the committee alone, while two felt otherwise. On balance, the Chairperson ruled to accept only recommendation 1(one) of the committee, as given below

(1)Alter the requirement for movement to AGP of 8000 to “Ph.D with minimum 3 years experience at NIT Tiruchirappalli”, and (2)Extend the present CAS to all those who have become eligible up-till 31st March 2013 and permit conduct of interviews in April 2013 utilizing the approved norms BoG.

With regard to counting past services, the BoG partially accepted recommendation 2, of the committee. The counting of past services will be for pension purpose only. The teaching experience in appropriate Government organization alone would be counted for past services.

33 rd BOG ITEM NO. F12	CPDA FOR LIBRARIAN AND PHYSICAL DIRECTOR- WITHDRAWAL - INTIMATION
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In the 27th BoG meeting held on 30.09.2011, it was resolved to extend CPDA benefits to Librarian and Physical Director.(Item C7 of the Minutes of the 27th meeting of BoG).In the model recruitment rules released by MHRD, The Librarian post is classified as Non Teaching staff. As per clause 22(ii) of the First Statutes of National Institutes of Technology, the post of Librarian has been classified under, 'Technical Staff'. The recruitment Rules issued by MHRD has classified the Physical Director as, "Principal Students Activity and Sports(SAS) Officer", in the scale of pay of PB-4(Rs 37400-67000) with grade pay of Rs 10000/-. The Registrar by the order NITT/Estt/Unit-II/6-1/12-13/389 dated 21.01.2013 has stopped the CPDA benefits and Vacation extended to Librarian and Physical Director.

The BoG has condoned the act of Registrar and approved the termination of CPDA and Vacation to Librarian and Physical Director.

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The Registrar also informed the BoG that at present the Library is headed by one incumbent ,whose scale of pay is 15600-39100 with GP of Rs 8000/-.

As per the Recruitment Rules released by MHRD, the Librarian post has been classified as Group –A in the scale of pay of PB-4(37400-67000) in the AGP of Rs 10000).

The BoG has taken note of the situation and it was resolved that till the time a full fledged Librarian is recruited and appointed, the nomenclature of the present incumbent ,who heads the library shall be Librarian (Officiating) .

33rd BOG
ITEM NO. F13

SUBMISSIONS MADE BY THE DIRECTOR NIT TIRUCHIRAPPALLI

The Director informed the BoG he following:

1. The Director informed the BoG about the deliberations of the sixth Board of Governors meeting of NIT Puducherry held on 20.03.2012 and the stand taken by NIT Tiruchirappalli in rendering academic support to NIT Puducherry.

The BoG endorses the action taken by the Director in this matter.

2. The Director informed BoG that the students demand more number of Global Electives to be offered to them in order to quench their technical urge. The faculty strength is low and the option of utilizing virtual class room comes handy. The BoG approves the creation of more number of virtual classrooms. These virtual classrooms will be effectively utilized in the Industry-Institute Interaction, handling of classes by Off-Campus subject Experts and delivery of subject lectures by NIT Tiruchirappalli faculty to off campus industry and institutions in their respective fields of expertise.

The BoG approved the proposal .

3. The Institute runs a primary school and the salary of the teachers and non teaching staff was revised. This additional expenditure has to be borne by the Institute,

The BoG approves the additional expenditure, considering the fact that the school caters to the children of faculty, non teaching staff and Research scholars of NIT Tiruchirappalli

4. The Centre for Entrepreneurship and Incubation (CEDI) has been established in NIT Tiruchirappalli (Item D9 of the Minutes of the 30th BoG).

In order to have an effective and sound financial governance of CEDI, it was proposed to induct two more directors .The Dean (P&D) and Registrar will serve as ex officio directors of CEDI, in addition to the existing directors.

The BoG also advised to constitute an advisory Committee.

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5. The advertisements are released by NIT Tiruchirappalli through DAVP. The BoG in the 26th Meeting resolved that prior permission and approval of BoG should be obtained for releasing any advertisement. (Item D12 of 26th BoG and item C3 of 15th FC). Whenever advertisements are released through DAVP, always they are displayed under Classified Category. In order to attract the best talents for faculty position in NIT Tiruchirappalli, it is essential that the advertisements should be prominently displayed in the popular News Magazines and advertised on All India Basis. The BoG accepted the opinion of Director and resolved to accord permission for the release of advertisements in leading newspapers on All India Basis in connection with Faculty recruitment.

The meeting ended with vote of thanks to the Chair.

Dr. G. Swaminathan

**Registrar (Officiating) &
Secretary, BoG**

**Dr. Rajaram Nityananda
Chairperson, FC & BOG**
