

**NATIONAL INSTITUTE OF TECHNOLOGY
TIRUCHIRAPPALLI**



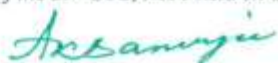
**MINUTES OF THE 29th MEETING OF BOARD OF GOVERNORS
HELD ON JANUARY 06, 2012
AT INDIAN INSTITUTE OF TECHNOLOGY MADRAS,
CHENNAI**

NATIONAL INSTITUTE OF TECHNOLOGY, TIRUCHIRAPPALLI (NITT)

Minutes of the 29th Meeting of the Board of Governors of NIT, Tiruchirappalli held on 6th January 2012 at 11.30 a.m. at Indian Institute of Technology-Madras (IIT-M), Chennai

Members Present:

Prof. Rajaram Nityananda Chairman, BOG, NITT Senior Professor National Centre for Radio Astrophysics, Tata Institute of Fundamental Research, Pune 411 007	Chairman
Dr. S. Sundarrajan Director National Institute of Technology Tiruchirappalli 620 015	Member
Prof. Ashok Jhunjunwala Professor, Department of Electrical Engineering, Indian Institute of Technology, Chennai	Member
Shri S. Ramanathan Chairman & Managing Director Cethar Foodoil Ltd. "Juman Centre", Promenade Road, Cantonment. Tiruchirappalli 620 001	Member
Shri Raja Sankaran Managing Director Infologix Software Solutions Pvt. Ltd. Old No. 5 / New No. 11, 12 th Cross Street, Sastry Nagar, Adayar, Chennai 600 020	Member
Dr. M. Umapathy Professor, Department of Instrumentation and Control Engineering National Institute of Technology Tiruchirappalli 620 015	Member



Prof. R. Murugesan **Member**
Assistant Professor, Department of Humanities,
National Institute of Technology
Tiruchirappalli 620 015

Dr. A. K. Banerjee **Secretary**
Registrar (i/c)
National Institute of Technology
Tiruchirappalli 620 015

Prof. V. Ramprasad **Special
Invitee**
Dean (Faculty Welfare) & Professor, Department of Architecture,
National Institute of Technology
Tiruchirappalli 620 015

Members who expressed their inability to attend the Meeting:

Shri Ashok Thakur **Member**
Special Secretary (Technical Education)
Department of Higher Education, Ministry of Human Resource
Development, Shastri Bhavan,
New Delhi 110 001

Shri Navin Soi **Member**
Director, Integrated Finance Division (IFD)
Ministry of Human Resource Development, Shastri Bhavan,
New Delhi 110 001

Ms. Nandini Rengaswamy **Member**
Chairperson, Confederation of Indian Industry, TN Circle, CEO, Chandra
Textiles & Founder Trustee, GRG Trust, Peelamedu
Coimbatore 641 004

29th BOG ITEM NO. A1	WELCOME ADDRESS BY THE CHAIRMAN, BOG
--	---

The Chairman welcomed all the members of Board of Governors (BoG) of NIT, Tiruchirappalli (NITT). Chairman invited Prof. V. Ramprasad, Dean (Faculty Welfare) & Professor, Department of Architecture, to attend the BoG meeting as a Special Invitee.



29th BOG ITEM NO. A2	CONFIRMATION OF THE MINUTES OF THE 28th MEETING OF THE BOG HELD ON 30th SEPTEMBER 2011
--	---

The Board resolved to confirm the minutes of 28th meeting of the Board of Governors.

29th BOG ITEM NO. B3	ACTION TAKEN REPORT ON THE MINUTES OF THE (PREVIOUS) 28th MEETING OF THE BOG HELD ON 30th SEPTEMBER 2011
--	---

Item No. 3.1 : **TO CONSIDER AND APPROVE AWARD OF DEGREES TO GRADUANDS IN THE 7th CONVOCATION TO BE HELD ON OCTOBER 01, 2011**
(Item No. D4 of the Minutes of the 28th BOG)
Degrees Awarded in the 7th Convocation.

Item No. 3.2 : **TO CONSIDER AND APPROVE MODIFICATIONS / IMPROVEMENTS TO THE CUMULATIVE PROFESSIONAL DEVELOPMENT ALLOWANCE (CPDA)**
(Item No. D5 of the Minutes of the 28th BOG)
Action initiated.

Members urged speedy formulation of guidelines and conveying the same to faculty. However, it was emphasized that the spending should be on items clearly contributing to academic development and there was nothing wrong if some portion of the allowance remained unspent for some faculty members.

Item No. 3.3 : **TO CONSIDER AND APPROVE PROPOSALS FROM FINANCE COMMITTEE**
(Item No. D6 of the Minutes of the 28th BOG)
Following items were brought forward from the 17th meeting of Committee on 30-09-2011 at 3.00 p.m. for 27th BoG:

Item No. 3.3 (a) : **TO CONSIDER AND APPROVE THE PROPOSAL FOR LAYING UNDERGROUND TELEPHONE CABLE IN THE FACULTY / STAFF QUARTERS ZONE AND ACADEMIC ZONE IN NIT-T CAMPUS**
(17th FC Item No. C1 of the Minutes of the 28th BOG)

Action initiated.



Item No. 3.3 (b) : TO CONSIDER AND APPROVE THE PROPOSAL FOR PROCUREMENT OF VARIOUS EQUIPMENT AND ITEMS SUCH AS X-RAY MACHINE, A3 SIZE BASIC DIGITAL COPIER, FURNITURE, LINEN AND MEDICAL EQUIPMENT FOR NIT-T HOSPITAL

(17th FC Item No. C2 of the Minutes of the 28th BOG)

Action initiated.

Item No. 3.3 (c) : TO CONSIDER AND APPROVE PROPOSALS BROUGHT FORWARD BY THE BUILDINGS AND WORKS COMMITTEE, IN THEIR MEETING HELD ON 30TH SEPTEMBER 2011

(17th FC Item No. C3 of the Minutes of the 28th BOG)

Action will be initiated.


D. ITEMS PLACED FOR THE 29th MEETING OF THE BOARD OF GOVERNORS HELD ON 6th JANUARY 2012

DISCUSSION AND DECISION ITEMS:

29th BOG ITEM NO. D1	TO CONSIDER AND APPROVE THE REQUIREMENTS AND THE PROCESS FOR IMPLEMENTATION OF PROMOTION UNDER CAS IN LINE WITH THE RECOMMENDATIONS OF Dr. SARANGI'S COMMITTEE, CONSIDERING THE REALISTIC SITUATION OF THE INSTITUTE
--	---

After extensive discussions, the BOG resolved to adhere to the basic spirit of the Sarangi committee recommendations. However, the fact that CAS under the old scheme had been delayed in NITT compared to other NIT's, due to no fault of the affected faculty, made it necessary to formulate a set of interim norms as a onetime measure to make a smooth transition to the pattern being recommended by the Sarangi committee, in the future. An abrupt application of the new norms would result in an unacceptable level of inconsistency and frustration. The modifications in detail - not in spirit - to Dr. Sarangi's Recommendations for promotion under CAS, taking the above factors are given below.

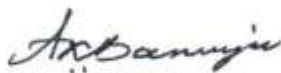
No modifications are made for the category "Professor - Promotion to HAG". The modified recommendations approved by the BOG are presented in the Tables 1 to 5 appended to these minutes. Director NITT explained that such modifications in the interests of a smooth transition were in any case being discussed between Dr. Sarangi and the HRD Ministry. In case the HRD Ministry comes out with further relaxation / modification, and in the event that those modifications take care of the concerns raised, their adoption is approved by the Board.



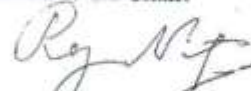
ANY OTHER ITEM(S) PERMITTED BY THE CHAIRMAN

1. The term of such current HODs whose terms have expired on 1st of January 2012 have been extended till the end Jan 2012. The new HODs will be identified by the Director by following the NIT Statutes.
2. Prof. V. Ramprasad, Dean (Faculty Welfare), will be a special invitee for the future meetings of FC and BOG to maintain continuity of actions and various board decisions taken in the past, till further notice.
3. Chairman held discussion with Special Secretary, MHRD regarding the financial and administrative structure related issues of TREC-STEP deviating from the MOU between erstwhile REC (currently NITT) and TREC-STEP and requested him to provide necessary clarifications in this regard.
4. Taking into consideration the number of initiatives NITT has taken up to transform its image and considering the additional load on Deans, the following actions will be initiated shortly :
 - a) Identification of Associate Deans and Assistant Deans to support the Office of the Deans.
 - b) A number of inter-disciplinary task teams will be formed in thrust areas with identified Chairmen (who will have the same financial powers as that of HODs).
5. The proposal to setup Department of Energy and Environment to channalise expertise developed at NITT and offer Post Graduate Courses was agreed to in principle by the Board.
6. Interview for the post of Registrar is scheduled to take place during the last week of January 2012. Composition of the Statutory Selection Committee for the post of Registrar will consist of the following, in line with the NIT Statutes
 - i) Director of the Institute
 - ii) One Expert from outside the Institute
 - iii) Nominee of MHRD
 - iv) Two Nominees of the Board
7. Students have been advised to bring Affidavit, duly signed by them along with their parents for non-consumption of alcohol, drugs and unpermitted movement to water bodies.

The Meeting of the Board of Governors ended with vote of thanks to the Chair.



Dr. A. K. Banerjee
Registrar (i/c) &
Secretary, BOG



Dr. Rajaram Nityananda
Chairman, BOG

T A B L E 1

Sl. No.	Category	Dr. Sarangi Recommendations			Recommendations Approved in the Meeting of the Board of Governors of NITT on January 06, 2012 at Chennai		
		Essential Qualification	Relevant Experience	Other Essential Requirements	Essential Qualification	Relevant Experience	Other Essential Requirements
1	Assistant Professor - Promotion to AGP Rs.7000	Ph.D.	None	One paper accepted for publication in an SCI journal	(a) Ph.D.	(a) None	One paper publication in journal * Order to be kept in abeyance till a copy of the published paper is produced for such faculty members who have only conference papers
2	Assistant Professor - Promotion to AGP Rs.8000	Ph.D.	3 years after Ph.D. or 6 years total after obtaining M.Tech. Degree.	(i) 2 papers in SCI journal outside the Ph.D. work. (ii) One ongoing sponsored project (iii) 2 experiments added in the laboratory	(b) PG	(b) 5 years in the AGP of Rs.6000	One paper publication in journal * Order to be kept in abeyance till a copy of the published paper is produced for such faculty members who have only conference papers
					(a) Ph.D.	(a) 3 years after Ph.D. or 6 years total after obtaining PG degree.	(a) Two papers in journal (b) Minimum 5 PG projects guided, if opportunities are available in the respective departments (c) 2 experiments added in the laboratory, if opportunities are available in the respective departments
					(b) PG	Specific cases of faculty members with only PG qualification are to be brought to the BOG as to why they are to be promoted	

Minutes of the 29th BoG, NITT held on 6th January 2012 (Friday) at IIT-M, Chennai

Dr. Sarangi

Dr. Sarangi

T A B L E 2

Sl. No.	Category	Dr. Sarangi Recommendations			Recommendations Approved in the Meeting of the Board of Governors of NITT on January 06, 2012 at Chennai		
		Essential Qualification	Relevant Experience	Other Essential Requirements	Essential Qualification	Relevant Experience	Other Essential Requirements
3	Associate Professor - Promotion to AGP Rs.9000	Ph.D.	6 years after Ph.D. or 9 years total out of which 3 years after Ph.D. and as Assistant Professor or equivalent in a reputed institution	(i)4 papers in SCI journal (ii)1 Ph.D. guided as sole or principal supervisor (iii)2 projects ongoing or 1 ongoing and 1 completed (iv)1 self financed or 2 Govt. sponsored short term courses offered (v)2 experiments added to laboratory	Ph.D.	6 years after Ph.D. or 9 years total after obtaining PG degree, out of which 2 years after Ph.D. and as Assistant Professor or equivalent in a reputed institution	(i) 4 papers in the refereed journals (ii) 8 PG projects guided, if opportunities are available in the respective departments (iii) Conducted one short term course of one week duration (iv) 2 experiments added in the laboratory, if opportunities are available in the respective departments
					Ph.D.	6 years after Ph.D. or 9 years total after obtaining PG degree and as Assistant Professor or equivalent in a reputed institution	(i) One Ph.D. guided as sole or principal supervisor (ii) 4 papers in the refereed journals (iii) 8 PG projects guided, if opportunities are available in the respective departments (iv) Conducted one short term course of one week duration (v) 2 experiments added in the laboratory, if opportunities are available in the respective departments

A. Sarangi

R. N. S.

T A B L E 3

Sl. No.	Category	Dr. Sarangi Recommendations			Recommendations Approved in the Meeting of the Board of Governors of NITT on January 06, 2012 at Chennai		
		Essential Qualification	Relevant Experience	Other Essential Requirements	Essential Qualification	Relevant Experience	Other Essential Requirements
4	Professor - Promotion to AGP Rs.10000	Ph.D.	10 years after Ph.D. including 3 years as Associate Professor level or 13 years total out of which 7 years after Ph.D. including 3 years as Associate Professor level.	(a) 2 Ph.Ds guided in career as principal or sole supervisor and 1 ongoing (b) During past 4 years: (i) 3 papers in SCI journal (ii) 1 high value sponsored /consultancy project (iii) 2 self financed or 4 Govt. sponsored short term courses as coordinator and main teacher (iv) 2 experiments added to laboratory	Ph.D.	10 years after Ph.D. including 3 years as Associate Professor level or 13 years total out of which 7 years after Ph.D. including 3 years as Associate Professor level.	(a) One Ph.D. guided in career as sole or principal supervisor and one ongoing (b) During past 4 years: (i) 3 papers in SCI journal (ii) 1 high value sponsored /consultancy project (iii) 2 self financed or 4 Govt. sponsored short term courses as coordinator and main teacher (iv) 2 experiments added to laboratory, if opportunities are available in the respective departments

(Signature)

(Signature)

T A B L E 4

Sl. No.	Category	Dr. Sarangi Recommendations			Recommendations Approved in the Meeting of the Board of Governors of NITT on January 06, 2012 at Chennai		
		Essential Qualification	Relevant Experience	Other Essential Requirements	Essential Qualification	Relevant Experience	Other Essential Requirements
5.	Professor (HAG) Promotions to HAG	Ph.D.	6 years as Professor in AGP of Rs 10000 or higher in an Institute of National Importance	(a) 4 Ph.D.s guided in career as sole or principal supervisor (b) 1 Ph.D. ongoing (c) During past 6 years: (i) 4 papers in SCI journal (ii) 2 high value sponsored/ consultancy projects plus one ongoing (iii) 3 self financed or 5 Govt. sponsored shot term courses as coordinator or main teacher (iv) 3 experiments added to laboratory (v) Significant contribution to Institute management through personal initiatives and responsible positions	Ph.D.	6 years as Professor in AGP of Rs 10000 or higher in an Institute of National Importance	(a) 4 Ph.D.s guided in career as sole or principal supervisor (b) 1 Ph.D. ongoing (c) During past 6 years: (i) 4 papers in SCI journal (ii) 2 high value sponsored/ consultancy projects plus one ongoing (iii) 3 self financed or 5 Govt. sponsored shot term courses as coordinator or main teacher (iv) 3 experiments added to laboratory (v) Significant contribution to Institute management through personal initiatives and responsible positions

T A B L E 5

Sl. No.	Dr. Sarangi Recommendations	Recommendations Approved in the Meeting of the Board of Governors of NITT on January 06, 2012 at Chennai
6	(i) only Screening by selection committee for promotion to Professor(HAG)	(i) only Screening by selection committee for promotion to Professor(HAG)
	(ii) Interview by selection committee for Promotions to the AGP of Rs.7000, Rs.8000,Rs.9000 and Rs.10000	(ii) Interview by selection committee for Promotions to the AGP of Rs.7000, Rs.8000,Rs.9000 and Rs.10000
	(iii) No financial and notional benefits	(iii) Notional benefit only if a faculty meets all the Norms of Sarangi Committee, without modifications.

Dr Sarangi

Dr Nijini