



**NATIONAL INSTITUTE OF TECHNOLOGY
TIRUCHIRAPPALLI – 15
ESTATE MAINTENANCE DEPARTMENT**

Responses to Pre-Bid Meeting Queries

Thank you for your participation in the pre-bid meeting held on October 24, 2024 (Thursday) at NITT Deans office complex, Synergy Square. We appreciate your queries and are pleased to provide the following responses:

1. **Eligibility Criteria:** We understand your request for relaxing the workers' eligibility criteria. However, please note that there will be no changes to the established eligibility criteria. These criteria represent the minimum requirements set forth by NITT and have been finalized by the NITT committee. As such, tenderers are required to deploy manpower in accordance with the specifications outlined in the tender document.
2. **Wages for Workers:** Regarding your inquiry about increasing workers' wages, we would like to clarify that wages are established in accordance with the Ministry of Labour and Employment's Minimum Wages Act of 1948, as approved by the NITT committee. Therefore, tenderers must quote their bids based on the prescribed wage rates.
3. **Work Compensation Policy (W.C.P):** We acknowledge your request for a work compensation policy for skilled labour. However, it is advised that the Employee State Insurance (ESI) contributions must be made in accordance with the Employee State Insurance Act of 1948. For workers not covered under ESI benefits, the tenderer is responsible for providing appropriate compensation (W.C.P)/ any other eligible insurance at their own cost, as specified in the tender document. This decision has been made and approved by the NITT committee.

Thank you for your understanding and cooperation.

Sd/-

NITT