



**NATIONAL INSTITUTE OF TECHNOLOGY,  
TIRUCHIRAPPALLI – 620015**

**Advt.No. NITT/R/RC/NT/2026/06**

**Date: 05.03.2026**

**Recruitment to the Post of Assistant Librarian (on Deputation)**

Online applications are invited from Indian nationals possessing excellent academic record and relevant work experience for the recruitment to the post of “Assistant Librarian on Deputation” in National Institute of Technology, Tiruchirappalli.

Sl. No	Post	Scale of Pay (Grade Pay, Band Pay)	No of Post
1.	Assistant Librarian	PB-3 (Rs. 15,600-39,100) with GP of Rs. 5400/-	1

Upper age limit shall be 56 years.

For details regarding the online application, educational qualifications, experience, other requirements and terms & conditions, please visit the Institute’s recruitment website <https://www.nitt.edu> Candidates are instructed to go through the ‘INSTRUCTIONS TO THE CANDIDATES’ and proceed further. Interested persons may apply online in the prescribed application format available on the Institute’s recruitment website. The last date for submission of online application is 12.04.2026.

Sl. No	Details	Date
1.	Date of advertisement	05.03.2026
2.	Opening date for online application	12.03.2026
3.	Closing date for submission of online application	12.04.2026
4.	Last date for submission of Hard copy application	20.04.2026 till 5.00 p.m.

**Sd/-  
Registrar**

## **INSTRUCTIONS TO THE CANDIDATES**

### **1. Essential qualification, Desirable qualification, Age and Experience:**

Essential qualification, Desirable qualifications, age and experience for the above posts are as per Recruitment Rules (2019) for Non-teaching staff in NITs notified vide No.F.35-5/2018-TS.III of MHRD's letters dated 20.02.2019 and 04.04.2019.

#### **Note:**

- i. Number and nature of positions may change and vary at the time of selection/recruitment. The Institute reserves the right to fill or not to fill some or all the advertised positions or any position.
- ii. All recruitment and pay-fixation shall be done, only on the recommendations of duly constituted Selection Committee. The decision of the Appointing Authority shall be final. There shall be no scope of fixing or altering pay outside the Selection Committee.

### **2. Age limit and applicable relaxations:**

- i. Maximum age limit shall be as per Recruitment Rules.
- ii. Age limit and other eligibility conditions for all the positions shall be determined on the last date of submission of online application.
- iii. Reservation for Scheduled Castes (SC), Scheduled Tribes (ST), Other Backward Classes (OBC), Economically Weaker Sections (EWS), Ex-Servicemen (ESM) and Persons with Disabilities (PwBD) candidates wherever applicable will be as per the directions issued by Ministry of Education / Government of India from time to time.
- iv. Age relaxation for SC/ST/OBC/PwBD/Ex-Servicemen applicants shall be applicable as per Government of India norms. No relaxation would be applicable to SC/ST/OBC applicants applying for Unreserved (UR) vacancies.
- v. For any claim of Age Relaxation/ Reservation, applicants are required to produce/ submit Certificate issued in prescribed format under the relevant rules/notification and signed only by permitted authority with seal as per applicable latest Government of India orders in this regard. All such claims are also liable for independent verification by the Institute at any time.
- vi. Only date of birth indicated in SSC/SSLC/Birth Certificate will be accepted. No subsequent request for change shall be entertained under any circumstances.
- vii. The date for determining eligibility of applicants in every respect i.e. qualifications, experience and preferred age limit etc. shall be considered as on 12.04.2026, i.e. the last date of submission of online applications under this advertisement.
- viii. Terms and Conditions for Persons with benchmark Disabilities (PwBD) is as per the Rights of Persons with Disabilities Act, 2016, December 27, 2016 (A) Definition of Persons with benchmark Disabilities (PwBD) as per section 34 (1) of the Act. Degree of Disability for reservation: Only such persons would be eligible for reservation who suffers from not less than 40 per cent of relevant disability. Applicants have to submit a Disability Certificate issued by Medical Board constituted either by Central or State Government, no other certificate will be accepted.

### **3. Application & Processing Fee:**

- i. Applicants belonging to UR, EWS, OBC (Non-creamy layer) category shall be required to pay online non-refundable fee of Rs. 2,000/-. SC/ ST/Women applicants are required to pay online Rs. 1000/- only towards online application. The PwBD candidates have been exempted from the Application & Processing Fee.
- ii. The application fee once paid is non-refundable under any circumstances.

### **4. General Instructions:**

- i. Applicants applying in response to this advertisement should satisfy themselves regarding their eligibility for the post applied for. It is the sole responsibility of the applicants to check their eligibility and they must be fulfilling the eligibility criteria as on last date of submission of online application, failing which their application is liable for rejection at any stage.
- ii. Any requisite experience gained after the minimum qualifying degree will only be taken into consideration.
- iii. Applicants would be allowed to appear in the selection process on the basis of the information furnished by them in their application form. Issuance of letter for the selection process will not confer any right for appointment. If the applicants are found ineligible at any stage of recruitment process, he/she will be disqualified, their candidature may be cancelled and if selected, appointment may be cancelled. Hiding information or submitting false information may lead to cancellation of candidature at any stage of recruitment. In case any information given / declaration by the applicant is found to be false or if the applicant has willfully suppressed any material information relevant to the appointment, he/she will be liable to be removed from the service and any penal action may be taken as deemed fit by the appointing authority.
- iv. The Institute will retain data of online applications received for non- shortlisted applicants only for three months after completion of recruitment process.
- v. The applicants are required to apply through Online mode only. Application in any other form will not be accepted and will be summarily rejected. No communication in this regard will be entertained. Applications which are not in prescribed form / without relevant supporting enclosures may be outrightly rejected. No correspondence will be entertained in this regard.
- vi. NIT Tiruchirappalli strives to have a workforce which also reflects gender balance and hence, the eligible female applicants are especially encouraged to apply.
- vii. The Institute has the right to set higher norms than minimum prescribed in the Advertisement. Decision of the Institute, related to all matters pertaining to the recruitment shall be final and binding on the applicants. Any dispute arising during the document verification stage, will be dealt by the Institute and the decision of the Institute shall be final, in this regard.
- viii. Institute reserves the right to reject or accept the candidature of any applicant at any stage and also has right to cancel/restrict/modify/ alter the advertisement / recruitment process, if need arises, without issuing any further notice or assigning any reason, therefore.
- ix. Persons serving in Government / Semi-Government / Autonomous Bodies / Statutory Bodies/ PSUs / PSBs should furnish a **no objection certificate** from the

- designated authority of the organization they are serving, at the time of verification, failing which their candidature will not be considered for further selection process.
- x. No vigilance/disciplinary cases should be pending against the applicants working in any Govt./ Semi- Govt./ Autonomous Organizations. In such cases, the application shall not be considered or scrutinized.
  - xi. Original documents, along with one set of self-attested copies will have to be produced at the time of certificate verification prior to skill test. All related certificates, in original, proving the eligibility are mandatory to be produced during document verification. Without original certificates, the candidature shall be outrightly rejected at the time of document verification.
  - xii. Applicants are advised to visit the Institute's website <https://www.nitt.edu> regularly. Any addendum /corrigendum shall be published only on the Institute's website. List of applicants shortlisted for participating in various stages of the selection process will be displayed only on the Institute's website. No separate communication/intimation in this regard shall be made by the Institute.
  - xiii. The Institute reserves the right not to fill up the posts, cancel the advertisement in whole or in part, without assigning any reason and its decision in this regard shall be final. The Institute reserves the right to extend the closing date for receipt of applications and also reserves the right to postpone/cancel the recruitment exercise for any/all the posts at any stage.
  - xiv. Applicants should not have been convicted by any Court of Law. The decision of NIT Tiruchirappalli in all matters relating to eligibility, acceptance or rejection of the applications, penalty for false information, mode of selection, conduct of examination(s), selection and allotment of the department / centre/ section to selected applicants will be final and binding on the applicants. No enquiry/correspondence will be entertained in this regard.
  - xv. Applicants must be in sound health. If selected, they must be prepared to undergo such medical examination before the District Medical Board and produce the fitness certificate after the selection process.
  - xvi. All the appointments are subject to verification of academic qualifications, experience, conduct, community certificates, medical fitness followed by police verification of the selected applicants. During the period of Institute service, if the Institute, on its verification, finds any discrepancy in the claims made by the applicant, besides departmental proceedings, suitable legal action shall also be initiated as per Government of India Rules.
  - xvii. Photograph: One recent (not earlier than three months from the date of application) colour passport size photograph with clear front view of the applicant without cap, scarf, mask and sun glasses should be uploaded while filling the Online application form. Identical extra colour passport size photograph as uploaded on the online application should be kept for verification at the time of selection process or as required by the Institute. Applicants may note that Institute may reject the candidature at any stage for uploading old/unclear photograph on the online application form and at variance from the actual physical appearance of the applicant.

- xviii. Applicants must carry at least one photograph bearing Identity Proof, in original, such as Driving Licence, Voter ID Card, Aadhar Card and Passport to the selection process, failing which they shall not be allowed to appear for the selection process.
- xix. No educational qualification shall be considered unless supported by Degree Certificate or Provisional Degree Certificate along with mark sheets. A grade card/mark sheet will not be treated as proof of eligibility of the Degree. The Degree should have been received from any of the Universities incorporated by an Act of the Central or State Legislature in India or any other Educational Institutions established by an Act of Parliament or declared to be deemed as University under Section 3 of the University Grants Commission Act, 1956.
- xx. Experience Certificate from employer must mention Pay Scale/ Pay Band & Grade Pay, period of employment, designation (present) and all other details of work experience which applicant has claimed in his/her application. It is the responsibility of the applicant to provide conclusive documentary proof in support of his/her claim. Recent pay slip shall also be provided. Experience claimed without document support shall not be considered.
- xxi. Selected Candidates will be covered under the New Pension System as notified by the Government of India, Ministry of Finance vide notification No.5/7/2003ECB&PR dated 22<sup>nd</sup> December 2003.
- xxii. No TA / DA shall be paid to the candidates attending the selection process / Certificate Verification except PwBD candidates who may avail the reimbursement as per the Government / Institute norms
- xxiii. Applicants are advised to fill their correct e-mail address in the online application as all correspondence will be made by the Institute through e- mail only. Schedule and details of selection process will be published on the Institute's website in due course. No separate letter (hard copy) will be sent for this purpose.
- xxiv. Any dispute with regard to the selection process will be subject to Honourable court/Tribunal having jurisdiction over Tiruchirappalli.
- xxv. No correspondence will be entertained from not-shortlisted candidates.
- xxvi. Action against applicants found guilty of misconduct:  
Applicants are warned not to furnish any particulars that are false or suppress any material information while filling in the application form. Applicants are also warned, that they should in no case attempt to alter or otherwise tamper with any entry in a document or the attested certified copy submitted by them nor should they submit a tampered/fabricated document. Without prejudice to criminal action, wherever necessary, candidature will be summarily cancelled / debarred at any stage of the recruitment in respect of applicants in case of any of the following:
- a. Making wrong declarations and giving mis-interpretation of the facts in the application.
  - b. Involved in malpractices.
  - c. Obtaining support for his/her candidature by any means.
  - d. Impersonate/Procuring impersonation by any person.
  - e. Submitting fabricated documents or documents which have been tampered with.
  - f. Making statements which are incorrect or false or suppressing material information.
  - g. Candidature can also be cancelled at any stage of the recruitment on any other

ground which the Institute considers to be sufficient cause for cancellation of candidature.

**5. Selection Process:**

- i. Screening of online applications received may be done to restrict the number of applicants to be called for selection process. The Institute at its discretion may restrict the number of applicants to be called for at any stage of the selection process.
- ii. List of shortlisted applicants to be called for the selection process on a given date and time will be published on the Institute's website only. Such applicants may also be intimated on their registered email id. No communication in this regard may be made through hard copy. No request for change of date/ venue of the selection process by individual applicants will be entertained under any circumstances.
- iii. The Institute may decide to conduct a selection process comprising of multiple stages of selection. Details of selection process will also be published along with the list of shortlisted candidates.
- iv. All details related to recruitment process shall be available on the Institute's website only. Applicants are advised to keep a regular watch on the Institute's website for any updates. No separate communication in any form shall be made in this respect.
- v. Screening of applications will be done on the basis of requirements mentioned in the Recruitment Rules and as per the conditions laid down by the duly constituted Screening Committee.
- vi. Canvassing in any manner would entail disqualification of the candidature.
- vii. List of shortlisted applicants shall be published on the Institute's website only for participating in the selection process.
- viii. Request for change in the examination centre will not be entertained at any stage of the recruitment process.

**6. Documents/ Certificate to be enclosed/produced:**

The following documents/certificates, in original along with one set of photocopies, are required to be brought along with a printout of the online application and receipt/proof of online application fee deposited, at the time of appearing in the selection process, failing which the candidature would be summarily rejected and applicant would be debarred from participation in the further selection process.

- i. Matriculation / 10th Standard or equivalent certificate indicating date of birth, or mark sheet of Matriculation / 10th Standard or equivalent issued by Central / State Board indicating date of Birth in support of their claim of age. Where date of birth is not available in certificate / mark sheets, issued by concerned Educational Boards, school leaving certificate indicating date of Birth will be considered.
- ii. Higher Secondary / Class XII (or equivalent) board marks sheet.
- iii. UG / PG Degree / ITI / Diploma certificate (whichever is applicable) along with mark sheets pertaining to all the academic years as a proof of educational qualification claimed.
- iv. The Community certificates in the proforma prescribed and issued by the DOPT, Govt. of India vide letter no.F.No.36028/1/2014-Estt. (Res.) dated 3rd September, 2015 will only be accepted as sufficient proof in support of an applicant's claim to belong to Schedule Caste / Schedule Tribe / Other Backward Class. Relevant

Caste / Tribe / Community certificates are required to be submitted with duly completed application form. No other certificate will be accepted as a sufficient proof. The caste of the applicant must be in the State-wise Central list of SCs given at <http://socialjustice.nic.in/UserView/PrintUserView?mid=76750> or <http://www.socialjustice.nic.in/UserView/index?mid=76750>. The caste of the applicant must be in the State-wise Central list of STs given at <https://tribal.nic.in/ST/LatestListofScheduledtribes.pdf>

- v. Divyaang (PwBD) applicants shall be required to submit the Disability/Medical Certificate in the proforma prescribed and issued by the competent medical authorities for the purpose of employment as per Government of India norms with duly completed application form. Persons suffering from not less than 40% of the disability shall only be eligible for the benefit of reservation under this category. The certificate will be rejected if the disability is less than 40%. The Divyaang certificate must be produced in the prescribed proforma issued by the Medical Board constituted either by Central or State Government.
- vi. Ex-Servicemen applicants shall be required to submit the certificates in the prescribed proforma.
- vii. Photo identity card (in original, such as Aadhaar Card / Passport / Driving Licence / Voter ID Card).
- viii. No Objection Certificate and experience Certificate(s) from the Head(s) of Organization(s) for the entire experience claimed, clearly mentioning the duration of employment (date, month & year) indicating the basic pay, Grade Pay (GP) / Pay Matrix Level and consolidated pay. The certificate(s) should also mention the nature of duties performed/experience obtained in the post(s) with duration(s).
- ix. Any other relevant documents in support of the entries filled in application form, **Note:** *Date of birth mentioned in Online Recruitment Application is final. No subsequent request for change of date of birth will be considered or granted at any stage, even after the selection. Applications with wrong date of birth entered during the time of submission will be rejected.*

## **7. How to apply:**

- i. Applicants are required to apply online on the Institute's Samarth Non Teaching recruitment portal: <https://nittnt.samarth.edu.in/index.php/site/login> from 12.03.2026 to 12.04.2026. Applicants may click on the online application link, read the instructions carefully and fill-in the online application form giving accurate information. If the online application is not successfully completed, applicant is required to register again. Applicants after successful submission of online application must keep a copy of the finally submitted online application, which they will be required to produce as and when asked for during the selection process. Incomplete applications would not be accepted and summarily rejected.
- ii. Candidates are advised to thoroughly review the detailed advertisement, as it is their sole responsibility to ensure eligibility prior to applying via the Samarth portal. The Institute reserves the right to cancel any candidacy at any stage of the selection process should a candidate be found ineligible under the Recruitment Rules (RR), notwithstanding any technical errors within the portal.

iii. **Instructions regarding “Submission of Hardcopy of the Filled Application Form”:**

The candidates are requested to mandatorily send the Application form in printed mode (hard copy), after final submission through online, download and take printout of the filled Application Form, sign it and enclose the self-attested photocopies of the certificates/supporting documents and send to the below address:

**The Registrar,  
National Institute of Technology Tiruchirappalli,  
Thuvakudi, Tiruchirappalli-620015,  
Tamil Nadu**

**by Speed Post/Registered Post to reach on or before 20.04.2026 by 5:00 PM and mentioning over the cover “Application for the Post of \_\_\_\_\_ & Form No”.**

- iv. No request for change in any data entered by the applicant will be entertained once the online application is submitted successfully. While applying online, applicants need to upload the scanned copy of their recent passport size colour photograph & signature. Applicants called for selection process will be required to produce his / her original certificates, a copy of the same photo and other relevant documents as mentioned in the on-line application form.
- v. The Institute will not be responsible for any applicant for not being able to submit his/her online application within the last date on account of system error or any other reasons. Follow the instructions carefully for payment of fee.
- vi. Candidate has to upload the following documents at respective tabs, while applying.
- SSLC Certificate
  - HSC Certificate (if applicable)
  - ITI / Diploma / UG / PG Degree Certificate, whichever is applicable.
  - Community Certificate (if applicable).
  - Recent passport size colour photograph as prescribed in para 4 - xvii.
  - Scanned copy of the Signature
  - No objection certificate and experience certificate if applicable

**Sd/-  
Registrar**

**Recruitment Rules (2019) for the post of ASSISTANT LIBRARIAN in NITs**

Sl.No.	Particular	Criteria
1.	Name of the Post	<b>Assistant Librarian</b>
2.	Number of Post(s)	As per sanctioned strength
3.	Classification	Group - A
4.	Scale of pay (Grade Pay, Band Pay)	<p>PB 3 (Rs.15,600 - 39,100) with GP of Rs.5400/-.</p> <p>After Five years of service as Assistant Librarian with GP of Rs.5400/-, an incumbent will be assessed by Departmental Promotion Committee (DPC) for moving to the higher GP of Rs.6600/- with the same designation.</p> <p>Note: Those who are already appointed on AGP of Rs.6000/- may continue with same AGP as recommended by the Selection Committee till 5 yrs of their service. Already appointed on AGP of Rs.6000/- shall move to GP of Rs.6600/- instead of AGP of Rs.7000/- (As there is no GP exist at Rs.6000/- and Rs.7000/- in Non-Teaching) after 5 yrs of their service. No further recruitment will be made on AGP of Rs.6000/-.</p>
5.	Whether Selection Post or non-Selection Posts	Not applicable
6.	Age limit for direct recruits	<p>Not exceeding 35 years</p> <p>Note:- Relaxable for Departmental Candidates upto five years in accordance with the instructions or orders issued by the Central Government</p>
7.	Educational and other qualifications required for direct recruits	<p><b><u>Educational Qualification &amp; Experience:</u></b></p> <p><b><u>Essential:</u></b></p> <p><b><u>Educational Qualification:</u></b></p> <p>(i) Master's Degree in Library Science / Information Science / Documentation Science with at least 60% marks or an equivalent Professional degree or its equivalent with equivalent grade (6.5 in 10 point scale) or its equivalent grade of 'B' in the UGC seven point scale and a consistently good academic record with superior knowledge of computerized library service.</p> <p>(ii) Qualifying in the national level test such as NET/SLET/SET conducted for the purpose by the UGC or any other agency approved by the UGC.</p>

*K. Rajan*

Sl.No.	Particular	Criteria
		<b>Desirable:</b> 1) PG Diploma in Library Automation and Networking or PGDCA or equivalent. 2) Candidate with higher degree (Ph. D. or equivalent) in a relevant Discipline shall be preferred.
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotes	Age bar: Not applicable Educational qualification: No, but must possess at least Master's degree in Library Science / Information Science / Documentation Science or equivalent from a recognized University/Institute
9.	Period of probation, if any	1 year for direct recruits as per NIT Statutes.
10.	Method of Recruitment : whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	75% Direct recruitment, failing which by deputation (including Short Term contract).  25% by Promotion failing which by deputation (including Short Term contract).
11.	In case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation/absorption to be made	<b>Promotion:</b> Promotion from the post of Library & Information Assistant (SG-II) with GP of Rs.4800/-) with 5 years regular service or Library and Information Assistant (SG-I) with GP of Rs.5400/-) with 2 years regular service and working performance record, through prescribed test and interview.  <b>Deputation (including Short Term Contract):</b> Officers from the Central / State Government of Institutes of national importance or Universities / University level Institution or PSU:  a) Holding analogous post, and b) Possessing educational qualification as prescribed in Row 7.
12.	If DPC exists, what is its composition	As per the provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable