# NATIONAL INSTITUTE OF TECHNOLOGY PUDUCHERRY

#### Karaikal 609602

#### ADVERTISEMENT FOR FACULTY POSITIONS

# IN THE BRANCHES OF ENGINEERING, MATHEMATICS, SCIENCE AND ENGLISH

(General instruction to the applicants)

National Institute of Technology, Puducherry is one among the ten newly sanctioned NITs by the Government of India in 2009 under the 11<sup>th</sup> Five year Plan. It is being established in the temporary campus provided by Arignar Anna Govt. Arts College at Karaikal in the State of Puducherry. It is managed by the NIT Puducherry Society registered under the Societies Act. The Institute is fully funded by the Government of India under the Ministry of Human Resource Development. The Land and the local support are being provided by the Government of Puducherry. This Institute shall be brought under the ambit of the NIT Act 2007 later by the Government of India. The academic session at Karaikal campus shall be commencing with the first batch of students in JULY 2010. There shall be three branches namely Computer Science and Engineering, Electronics and Communications Engineering, and Electrical and Electronics Engineering to begin with. Curriculum shall be drawn in the lines of NITs and shall have the best practices. The admission in NIT Puducherry is based on AIEEE conducted by the Central Board of Secondary Education. The service conditions for employees will be governed by the FR&SR, CCS(Conduct Rules), CCS(Leave Rules) and such other rules mutatis mutandis as approved by the Board of Governors from time to time. Pay will be on par with the pay of corresponding positions in NITs (refer to the Table). Allowances will be as applicable under 6<sup>th</sup> CPCR for Central Government employees posted at the State of Puducherry. NIT Tirucharappalli shall be mentoring the Institute for two to three years. Mentor Director (Director, NIT Tiruchirappalli) shall act as Director and exercise such powers as Director till a full time Director is appointed.

Applications are invited from Indian Nationals, possessing excellent academic background, commitment to quality teaching, potential for carrying out outstanding research, and inclination towards institutional development. Once selected, the candidate will have to join duty immediately.

Candidates without Ph.D. degree but possessing M.Tech/M.Phil may be considered for temporary appointment only on contract. Candidates who are already in regular service shall be considered for deputation/lien for a period not more than three years or as provided under the rules. Those who join on regular basis will join the New Pension Scheme.

# **Number of Vacancies:**

Professor - 1, Associate Profesor - 2, Assistant Professor - 5

# Reservation

As per Govt of India norm.

SI. No.	Cadre and Pay Scales	Qualifications	Experience	Qualifications & Experience for candidates from industry and profession
1	Assistant Professor  Rs 15600-39100 AGP: Rs 6000 PB-3  (7 non compounded advanced increments shall be admissible at entry level recruitments to persons possessing Ph.D. degree in the relevant discipline	For regular appointment:  Ph.D. degree (with first class degree at Bachelors or Master's level) in appropriate discipline.  For Contractual appointments:*  M.Tech./ M.Phil. with first class or equivalent grade at Masters or Bachelors Degree in appropriate discipline		
2	Associate Professor Rs 37400-67000 AGP: Rs 9000 PB-4	Ph.D. degree (with first class degree at Bachelors or Master's level) in appropriate discipline.	At least eight years of experience as Assistant Professor and 3 years at AGP of Rs.8000/- and experience at guiding and research at Ph.D. level.	Research Work of high standard and membership of professional Bodies.  Professional work which is significant and can be recognized as equivalent to Ph.D. degree.  Should have experience of guiding research at Ph.D. level.
3	Professor  Rs 37400-67000 AGP: Rs 10000 PB-4  The minimum pay in the Pay Band will be Rs.43000/-	Ph.D. degree (with first class degree at Bachelors or Master's level) in appropriate discipline.	At least five years of teaching / research experience at the level of Associate Professor with 8 years experience of teaching with AGP of Rs 8000 and experience of guiding research at Ph.D. level. The candidate should have supervised at least one Ph.D.	Research Work of high standard and membership of professional Bodies.  Professional work which is significant and can be recognized as equivalent to Ph.D. degree.  Should have experience of guiding research at Post Graduate/Ph.D. level.

<sup>\*</sup> Consolidated pay at the minimum of the basic

**Deputation / contractual Appointments:** The candidates who are appointed on contractual basis shall be for a fixed period not exceeding a period of five years from the date of joining.

#### **Distribution of Posts**

SI.No.	Designation	No. of posts sanctioned	Discipline/Specialization <sup>†</sup> wise distribution(tentative)
1.	Professor	1	CSE or ECE or EEE
2.	Associate Professor	2	1 post- CSE or ECE or EEE 1 post- CSE or ECE or EEE
3.	Assistant Professor	5	Mathematics - 1 post Physics - 1 post Chemistry - 1 post English - 1 post Mech. Engg 1 post

<sup>+</sup> any of area of research;

#### General information:

- 1. Mere fulfillment of minimum qualification and experience does not entitle any candidate to be called for the interview. Institute reserves the right to prepare a short listing criterion that may be set higher than the minimum.
- 2. Depending on the number of qualified candidates applied for a position, different departments may set different short listing criteria.
- 3. Experienced and/or meritorious candidates may be granted higher starting pay on the recommendation of selection committees.
- 4. The Institute reserves the right to fill or not to fill any or all the posts advertised.
- 5. Enclosures such as Publication, Research Plan etc as stated in the Application form should be sent along with the application form.
- Application should be submitted on a signed hard copy using the prescribed format. At least two referees be requested to send their confidential reference letter directly to Mentor Director, (Director NIT Tiruchirappalli, Tiruchirappalli - 620 015, Tamilnadu).
- 7. Persons employed in Government and Semi-Government organizations must apply through proper channel. They will be considered for regular absorption/deputation/lien as applicable.
- 8. Candidates whose research work towards Ph.D degree is in an advanced stage of completion are encouraged to apply. They should enclose a reference letter from their supervisor indicating the status of the work.

## How to apply:

- 1. Interested candidates may apply in prescribed application form, which may be downloaded from the web site http://www.nitt.edu.
- Application forms complete in all respects along with Xerox copies of certificates (Self attested), list of publication, reprints/preprints of publication and a detailed research plan should reach the Office of the Dean (R & C) on or before 26<sup>th</sup> July, 2010.
- 3. Completed application should accompany (towards application processing fee) a demand draft for Rs 300 (for OC & OBC categories) and Rs 100 (for SC/ST categories) drawn in favour of 'Director, NIT Tiruchirappalli' payable at any bank in Tiruchirappalli.
- 4. Incomplete application forms will not be entertained.
- 5. II Class Train fare for journey between place of work and the place of interview and return will be paid as per rules.

# Completed application form should be sent to:

Dean (R & C), National Institute of Technology Tiruchirappalli, NIT Campus (PO)
Tiruchirappalli - 620 015, Tamil Nadu.
Phone: 0431-2503001 250 1801, FAX: 0431-250 0133.