

NATIONAL INSTITUTE OF TECHNOLOGY, TIRUCHIRAPPALLI (NITT)

National Institute of Technology, Tiruchirappalli established in 1964 is one of the best Technical Institutes in the country ranked position 8 for the engineering category in the NIRF ranking 2022. NIT Trichy has 17 academic departments and offers 10 bachelors, 40 master, and 17 doctoral programs. This 58-year-old institute graduate annually an average of 2000 students and about 150 PhD grandaunts. The Institute has to its credit close to 6500 sci-indexed articles, citations of 1,00,000 with a H-Index of 105 (Ref: Web of Science). NIT Trichy receives every year sponsored project grants worth Rs. 30 crores and consultancy worth 6 Crores. Further, NIT Trichy has an active IPR cell and has published a total of 71 patents and 20 granted patents. Institute also has an active incubation cell with currently 13 active incubates and nurturing 5 faculty/student startups. There are about 60 active MoUs signed with reputed academic institutions and pioneering industries. The Institute also has state of the art research infrastructure with different Centers of Excellence and Interdisciplinary labs in the domains of Artificial Intelligence, Advanced Manufacturing, Energy Storage & Harvesting, Transportation, Combustion & Emission Studies, Design Testing & calibration, Corrosion & Surface Engineering.

Internal Complaints Committee (ICC)

The Internal Complaints Committee (ICC) at NIT Trichy has been setup in accordance to the specification of The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) act passed in 2013. ICC is constituted with members representing senior & junior teaching and non-teaching staffs, external expert members etc. ICC strives to maintain a work environment that discourages sexual harassment of any form. ICC receives complaints, conducts inquiry and recommends the action points to the administration case-to-case basis. ICC facilitates an easy-to-approach avenue for redressal of complaints received from students, scholars, staffs and faculty.

Patron

Prof. G. Aghila, Director, NIT Trichy

Chairman

Prof. G. Uma, Presiding Officer, ICC

Convener

Dr. K. N. Sheeba, Member, ICC

Co-ordinators

Dr. Josephine R. L, Member, ICC

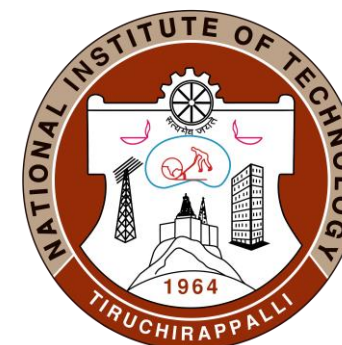
Dr. C. Roobala, Member, ICC

Five Day Workshop

On

**“Towards a safer Women
workspace”**

5th – 9th December, 2022



Organized by

**Internal Complaints Committee
(ICC)**

**National Institute of Technology
Tiruchirappalli**

ABOUT THE WORKSHOP

The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 upholds fundamental right to equality of women as guaranteed under Articles 14 and 15 of the Indian Constitution, right to live with dignity (Article 21) and right to practice any profession or to carry on any occupation, trade or business that includes right to a safe and secure working environment free from all forms of violence and harassment as per Article 19 (i) (g) of Constitution of India.

POSH act was passed on 9th December 2013 and 25th November is observed as International Day for Elimination of Violence against Women. Further, 10th December is observed as International Human Rights Day. As a mark of these significant days and to foster women friendly campus, ICC NIT Trichy is organizing a week-long program on different aspects of combating harassment of any form at workplace.

WHO CAN ATTEND?

All stake holders of National Institute of Technology, Tiruchirappalli to create awareness on Sexual Harassment at workplace and its prevention, prohibition and redressal of sexual harassment of any form.

Registration Link

<https://forms.gle/x9hwLHzgoeFwFP8U6>

SCHEDULE

Date	Time	Sessions
05-12-2022	Forenoon 10:00 AM -10:45 AM	Inauguration
	Forenoon 11:00 AM -12:30 PM	Importance of a safe environment for Women at the workplace with special reference to higher education Institutions Prof. Dr. Reicha Tanwar, Director, Women's studies Research centre, Mumbai.
	Afternoon 3:00 PM - 4:30 PM	Sexual Harassment at Workplace Mrs. Suja Sukumaran, Enfold Trust, Co-head support and rehabilitation, Bangalore.
06-12-2022	Forenoon 10:00 AM -12:30 PM	Workplace safety-women rights Dr. S. Murugesan, Associate. Professor, Government Law College, Tiruchirappalli.
	Afternoon 3:00 PM - 4:30 PM	A contemporary perspective on cyber crimes against Women - Prevention, Prohibition and Legal Response Ms. Deepa Manickam, Assistant Professor, TNNLU, Trichy
07-12-2022	Forenoon 10:00 AM -12:30 PM	Yoga for Physical & Mental Well-being Dr Meena Ramanathan, Deputy Director, Sri Balaji Vidhyapeeth University, Puducherry.
	Afternoon 3:00 PM - 4:30 PM	Handling Mental Health consequences of Sexual Harassment Dr. Arudhra Gopalakrishnan Consultant Psychiatrist, Sowmanasya Hospital & Institute of Psychiatry, Trichy
08-12-2022	Forenoon 10:00 AM -12:30 PM Afternoon 2:00 PM - 3:30 Pm	Holistic Approach to Self Defence (Physical, Mental, Legal) (Programme by PENN Trust, Chennai)
09-12-2022	Forenoon 10:00 AM - 12:30 PM	Work Life balance Prof. Shobha Sundaresan, Trustee, Disha Charitable Trust, Bangalore
	Forenoon 12:30 PM - 01:00 PM	Valediction